Delivering the Forth Green Freeport

forthgreenfreeport.com





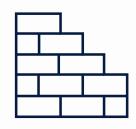
To achieve Scotland's 2045 net zero target, urgent action is needed to decarbonise the Firth of Forth

Scotland's Green Freeport package provides a suite of incentives to encourage investment and regeneration





Investment and spending



Customs freedoms



Innovation and regulation



Planning support



Forth Green Freeport Investment Principles

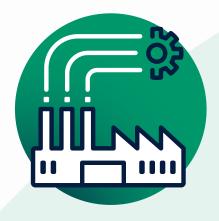
Align to the four strategic Green Freeport objectives

Sector
alignment to
support focused
investment,
clustering and
supply chain
development

Bring additionality: net new jobs, investment and accelerated growth

Commit to fair work practices and sign up to the FGF Fair Work Charter

Commit to transition to net zero and sign up to the FGF Net Zero Charter





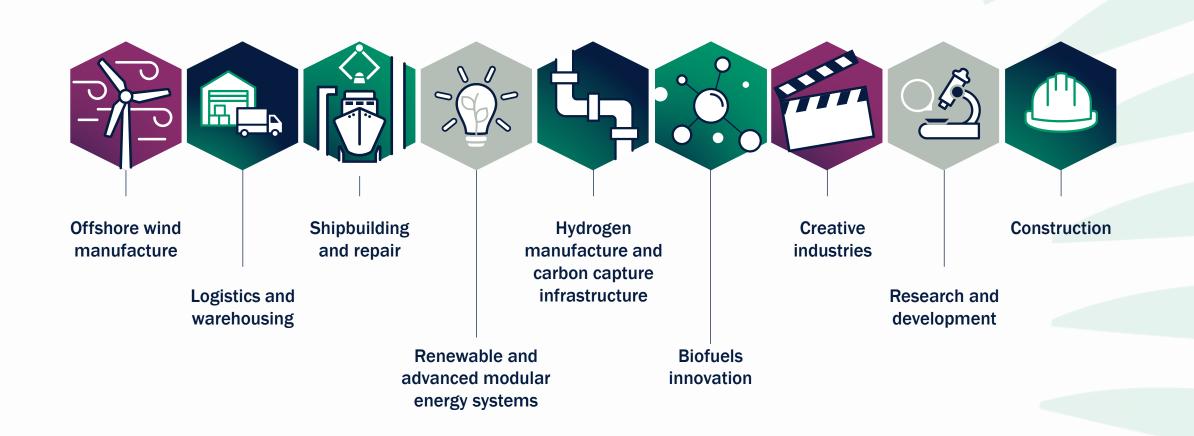


High quality, green jobs in areas of local deprivation across the UK and support skill development for local communities



A major contribution to Scotland's Net Zero carbon emissions target, supporting innovation in net zero technologies including offshore wind, hydrogen, and sustainable aviation fuels, and building for Scotland an export base grounded in green growth

Supply chain opportunities in diverse sectors key to Scotland's future growth











158 ha





150 ha

Grangemouth

- Build on strengths as Scotland's largest port and principal export hub
- Regenerate the petrochemical cluster for a net zero transition
- Support an innovation cluster in clean chemicals such as CO₂ utilisation and industrial biotechnology

Rosyth

- Support large scale digitally enabled manufacturing and shipbuilding
- Further develop the Arrol Gibb Innovation Campus
- Strengthen the nation's agribulks hub by expanding and creating new trade routes to continental Europe

Mid Forth

- Create the nation's largest offshore renewable energy hub
- Deliver new manufacturing facilities, port infrastructure upgrades and green incubators
- Support the expansion of the existing creative cluster, driving SME and start-up business growth.

Mid Forth

(Leith & Burntisland)

Creating Scotland's largest renewable energy hub







- 150ha+ renewable energy hub, as part of a multi-port strategy, with green manufacturing to support local content
- Initial £50m investment in the Port of Leith's new offshore wind berth, marshalling and consolidation yard
- SME supply chain development and green

innovation incubator

- Lays the groundwork for emerging technologies such as floating offshore wind (FLOW) and green hydrogen
- Grow the existing creative industry cluster
- Rail capable site on Edinburgh's doorstep

Investment in Edinburgh

The Council can retain any net increase in Non-Domestic Rates collected within the Port of Leith tax site for 25 years

- Investment of retained NDR should be used "To promote the Green Freeport's objectives within the Green Freeport geography or wider Travel to Work Area"
- Investment can be Capital and/or Revenue

Key consideration that local communities can see benefits of investment

F&R Committee have agreed core principles for investment

Engagement on detailed funding will be held at later stage

Fair Work and Skills

- Key element of the FGF
- Plan to reflect Scottish Government's Fair Work First principles
- Skills Plan

Fair Work First principles...

- Payment of at least the real Living Wage;
- Provide appropriate channels for effective workers' voice, such as trade union recognition;
- Investment in workforce development;
- No inappropriate use of zero hours contracts;

- Action to tackle the gender pay gap and create a more diverse and inclusive workplace;
- Offer flexible and family friendly working practices for all workers from day one of employment; and,
- Oppose the use of fire and rehire practice.

Translated into a Fair Work Charter

Fair

- Real Living Wage
- No Zero Hours contracts

Secure

- Voice for employees
- No fire & rehire

Respectful

- Flexible & Family friendly
- Skills development

Inclusive

- DEI policies in place
- Pay gap reporting

It's a journey

- Aspiring
- Achieving
- Excelling
- Action plan to move any Aspiring to Achieving
- Support will be available from FGF
- Achieving and Excelling businesses to share good practice

Skills Plan

- Macro analysis
- Skills Gap analysis
- Assessment and actions
 - Skills Fund
 - Alignment with existing skills provision
 - Utilize existing employability support to ensure local jobs for local people
 - Closer engagement with Education sector

Governance and social partnership

- Delivering the Forth Green Freeport is linked to strong governance
- Appointment of independent chair, Dame Susan Rice
- Trade Union representation on the Governing Board
- Set up of sub-committee structure, including a Fair Work and Skills Sub-Committee
- Established an Operating Company
 - CEO Sarah Murray just recruited
 - Recruitment for Fair Work & Skills Manager about to commence
 - LAs will have Employer Engagement Officers

