

The  
Edinburgh  
**Guarantee**  
®



# **No One Left Behind**

Single Point of Contact

# No One Left Behind

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- Employability Transformation
- Fair Start Scotland – stopped taking referrals at the end of March 2024
- Existing FSS clients already referred continuing to receive support to progress
- LEPs and Local Authorities asked to support DWP from 1 April 2024 with local provision through a Single Point of Contact

Scottish Government - [No One Left Behind Policy](#)

# The Edinburgh Guarantee

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**The Edinburgh Guarantee** helps people of all ages and backgrounds to easily access and progress in fair work, training or further education.

Through a network of employers and partners, the Edinburgh Guarantee helps job seekers to build employability skills, access support with welfare, housing and benefits, search for jobs and opportunities or start your own business.

We also provide support to employers through [recruitment incentives](#), advertising their vacancies and encourage fair work practices.

Refreshed Edinburgh Guarantee website and marketing campaign due to launch in Autumn 2024.

**Website:** [www.edinburghguarantee.org](http://www.edinburghguarantee.org)

**Email:** [edinburghguarantee@edinburgh.gov.uk](mailto:edinburghguarantee@edinburgh.gov.uk)

**Phone:** 0131 529 3525



# Single Point of Contact

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- No additional funding from Scottish Government for 2024/25 for No One Left Behind
- Since 1 April this year we have had over 650 referrals from DWP
- Edinburgh Guarantee team assessing and signposting referrals
- Monitoring capacity in the existing network of commissioned provision

# Edinburgh Strategic Skills Pipeline Provision 2024-2025

Stage 1	Stage 2	Stage 3	Stage 4	Stage 5
REFERRAL, ENGAGEMENT AND ASSESSMENT	NEEDS ASSESSMENT AND BARRIER REMOVAL	VOCATIONAL ACTIVITY	EMPLOYER ENGAGEMENT AND JOB MATCHING	IN-WORK SUPPORT AND AFTERCARE
<b>NEST Third Party Grants (Stage 1-5)</b> Third sector led support for people requiring specific barrier removal or from area of multiple deprivation <b>855 places</b>				
<b>NOLB Stage 1 (Stage 1)</b> Support for school leavers <b>180 places</b>	<b>Next Step Edinburgh (Stage 3-4)</b> Employability service, including specialist support for BAME community <b>360 places</b>		<b>Advance (Stage 5)</b> In-work employment support with income maximisation <b>180 places</b>	
<b>Intensive Family Support Service (Stage 1-2)</b> A regional service that takes a tailored, needs-led approach to supporting families experiencing multiple disadvantages. <b>60 families (Edinburgh)</b>			<b>Subsidised Childcare for Working Parents (Stage 4-5)</b> Provides subsidised places based on eligibility criteria with focus on regeneration areas communities <b>257 families</b>	
<b>EnCompass (Stage 1-5)</b> Support for people with a history of substance misuse, criminal justice, and homelessness <b>240 places</b>				
<b>Parental Employment Support Fund (Stage 1-5)</b> Providing intensive employability support to employed and unemployed parents from priority groups <b>813 places</b> . Further support for 2024/25 via engagement with family support organisations including a focus on income maximisation for disabled parents.				
<b>Whole Family Equality Project (Stage 1-5)</b> Project for ethnic minority communities in aiming to address poverty and inequality within these communities <b>40 places</b>				
<b>All in Edinburgh (Stage 2-5)</b> Supported Employment service for people with a disability or long-term health condition <b>425 places</b>				
			<b>Integrated Employer Engagement (Stage 4-5)</b> To maximise the benefits of employer engagement initiatives.	
			<b>IEE Fort Kinnaird Skills Centre (Stage 4-5)</b> employer led recruitment.	
			<b>MacMillan Skills Centre (Stage 4-5)</b> employer-led recruitment.	
			<b>Vocational Training Framework (Stage 3-5)</b> Sector-based training with guaranteed interview. <b>250 places</b>	
			<b>IRES Skills Gateway (Stage 3-5)</b> Higher skills gateway routes into construction (HCI) and data careers (DDI) across schools, further and higher education, and work <b>HCI 2120 places, DDI 3262 places</b>	
<b>UKSPF (Stage 1-5):</b> to build pride in place and increase life chances across the UK. Investment Priorities: Communities and Place; Supporting Local Business; & People and Skills. <b>763 places (P&amp;S)</b>				



CEC Funded Provision:  
**3566 places**



Externally Funded Provision:  
**803 places**



ESES City Region Deal Activity:  
**5442 places**

# Assessment and Signposting

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Encouraging DWP coaches to refer direct to local provision

Meeting with people to identify appropriate provision for coaches where they don't know where to refer

[Parental Employability Support](#)

Employer Recruitment [Incentives](#)

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# Questions?