

TERRY ANDERSON STUC SUPPORT@WORK

FAIR WORK/UNIONS/WORKERS

- **2025 – SCOTLAND A FAIR WORK NATION?**
- **DIALOGUE WITH ACTION NEEDED**
- **EVERYONE HAS A RESPONSIBILITY**
- **UNIONS ARE KEY TO “ACHIEVING” FAIR WORK**
- **TERMS ABOVE THE STATUTORY FLOORBOARD**

FAIR WORK

UNIONS

WORKERS

Contract of employment

Effective Voice

Guaranteed hours of work

FAIR WORK

A living wage

UNIONS

The best possible working terms and conditions in a Contract

WORKERS

Respect for all workers through staff having an effective voice

FAIR WORK / UNIONS / WORKERS WORKING WITH EMPLOYERS & CHALLENGING UNFAIR PRACTICE

Inclusive workplaces –
in practice not just
policies

Effective voice means
that – not a
management directive
at a team meeting

Jobs/Careers – not
just bits of work

Procurement – does it
support or detract
from Fair Work?

Stability is still a major
factor in a worker’s
psyche and life

Challenge spurious
self-employment and
automation “**when**”
necessary